

VICTORIA'S SECRET & CO.

Victoria's Secret & Co. (VS&Co) Cotton Policy Certification

Dear Valued Partner,

Victoria's Secret & Co. (VS&Co) updated its Cotton Policy and requires all cotton fiber, cotton yarn, cotton fabric and cotton products originate from or be spun in one or more of the following approved countries as designated:

| COUNTRY/REGION | COTTON FIBER MAY ONLY ORIGINATE FROM: | COTTON YARN SPINNING ALLOWED IN: | COTTON PROCESSING ¹ AND MANUFACTURING ALLOWED IN: |
|---|---------------------------------------|----------------------------------|--|
| AUSTRALIA | √ | √ | √ |
| BANGLADESH <i>(NOTE: ONLY DESIGNATED FACILITIES UPON IPS APPROVAL)</i> | | √ | √ |
| BENIN | √ | √ | √ |
| BRAZIL | √ | √ | √ |
| BURKINA FASO | √ | √ | √ |
| COLOMBIA | | √ | √ |
| COSTA RICA | | √ | √ |
| DOMINICAN REPUBLIC | | | √ |
| EGYPT | √ | √ | √ |
| EL SALVADOR | | | √ |
| EUROPEAN UNION ² | | √ | √ |
| GUATEMALA | | √ | √ |
| HAITI | | | √ |
| HONDURAS | | √ | √ |
| INDIA | √ | √ | √ |
| INDONESIA | | √ | √ |
| ISRAEL | √ | √ | √ |
| JORDAN | | | √ |
| KENYA | | | √ |
| MADAGASCAR | √ | √ | √ |
| MALI | √ | √ | √ |
| MAURITIUS | | √ | √ |
| MEXICO | | √ | √ |
| PERU | √ | √ | √ |
| PHILIPPINES | | | √ |
| SOUTH AFRICA | | √ | √ |
| SOUTH KOREA | | √ | √ |
| SRI LANKA | | | √ |

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|--|---------------------------------------|----------------------------------|--|
| TANZANIA | √ | √ | √ |
| THAILAND | | √ | √ |
| TOGO | √ | √ | √ |
| TURKEY | √ | √ | √ |
| U.S.A. | √ | √ | √ |
| UGANDA | √ | √ | √ |
| UNITED KINGDOM | | √ | √ |
| VIETNAM | | √ | √ |
| ZAMBIA | √ | √ | √ |
| <p>NOTE¹: COTTON PROCESSING INCLUDES KNITTING, WEAVING, DYING and PRINTING. ALL OTHER COTTON PROCESSING FACILITIES MUST BE APPROVED BY IPS ON A CASE BY CASE BASIS.</p> <p>NOTE²: EUROPEAN UNION INCLUDES AUSTRIA, BELGIUM, BULGARIA, CROATIA, CYPRUS, CZECHIA, DENMARK, ESTONIA, FINLAND, FRANCE, GERMANY, GREECE, HUNGARY, IRELAND, ITALY, LATVIA, LITHUANIA, LUXEMBOURG, MALTA, NETHERLANDS, POLAND, PORTUGAL, ROMANIA, SLOVAKIA, SLOVENIA, SPAIN AND SWEDEN.</p> | | | |

Verification and Due Diligence

We expect our suppliers to undertake appropriate due diligence to confirm compliance with this policy. Suppliers are required to retain all documentation for the origin of raw materials, processing and manufacturing to ensure transparency and traceability of our cotton supply chain. Independent Production Services (IPS) may conduct chain of custody audits to verify cotton fiber, cotton yarn, cotton fabric and cotton product originated from an approved country.

This Cotton Policy must be reviewed, approved, and signed by your CEO, President or Managing Director by **Friday January 28th, 2022** to confirm your understanding and compliance with the policy.

Name:

Title:

Signature:

Date: