

# ASSOCIATE HANDBOOK

REQUIRED NOTICES SUPPLEMENT

VS&Co  
VICTORIA'S SECRET & CO.

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# How to Use This Supplement

The Required Notices Supplement contains legally required notices for our associates. Associates should review and become familiar with the information in the supplement.

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## UNITED STATES

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### California

Notice Regarding California Lactation Accommodation

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Notice Regarding California Leave for Survivors of Violence

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Notice Regarding California Paid Family Leave

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Notice Regarding California Programs for the Unemployed

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### SAN DIEGO

Notice Regarding San Diego, California Earned Sick Leave and Minimum Wage Ordinance

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### SAN FRANCISCO

Notice Regarding San Francisco, California Lactation in the Workplace Ordinance

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### Colorado

Notice Regarding Colorado Discrimination & Harassment

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Notice Regarding Colorado Wage & Hour Rights & Responsibilities - The COMPs Order

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Notice Regarding Colorado Workplace Public Health Rights

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### Connecticut

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Notice Regarding Connecticut Pregnancy Discrimination and Accommodation in the Workplace

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Notice Regarding Connecticut Sexual Harassment

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## Delaware

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## District of Columbia

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## Illinois

### CHICAGO

Notice Regarding Chicago, Illinois Labor Laws (Minimum Wage, Paid Leave and Paid Sick Leave, and Wage Theft)

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Notice Regarding Chicago, Illinois Labor Standards Fair Work Week

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Notice Regarding Chicago, Illinois Workplace Sexual Harassment Policy

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### COOK COUNTY

Notice Regarding Cook County, Illinois Paid Leave Ordinance

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## Kentucky

Notice Regarding Kentucky Equal Employment Opportunity

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## Louisiana

Notice Regarding Louisiana Pregnancy, Childbirth, or Related Medical Conditions Accommodations

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## Maine

Notice Regarding Maine Paid Family Medical Leave

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Notice Regarding Maine, Massachusetts, and Vermont's Discrimination and Harassment Policy

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# Maryland

Notice Regarding Maryland Earned Sick & Safe Leave

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## BALTIMORE

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# Massachusetts

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# Minnesota

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Notice Regarding Minnesota Paid Leave

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Notice Regarding Minnesota Wage Disclosure Protection

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## ST. PAUL

Notice Regarding St. Paul, Minnesota Wage Theft, Minimum Wage, Earned Sick and Safe Time

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# Missouri

Notice Regarding Missouri Victims of Domestic or Sexual Violence Leave Time

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# Nevada

Notice Regarding Nevada Pregnant Workers Fairness Act

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## New Hampshire

Notice Regarding New Hampshire Lactation Accommodation

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## New Jersey

Notice Regarding New Jersey Conscientious Employee

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## New Mexico

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### NEW YORK CITY

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### PORTLAND

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## South Carolina

Notice Regarding South Carolina Employment Discrimination

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## Vermont

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## Virginia

Notice Regarding Virginia Reasonable Accommodations for Disability

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Notice Regarding Virginia Reasonable Accommodations for Pregnancy

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## Washington

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### TACOMA

Notice Regarding Tacoma, Washington Paid Sick Leave

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## CANADA

## Ontario

Notice Regarding Ontario Disconnecting from Work Policy

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Notice Regarding Ontario Employment Standards

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