SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Requiring (Month/Da	Statement y/Year)	3. Issuer Name and Ticker or Trading Symbol <u>Victoria's Secret & Co.</u> [VSCO]					
				wner specify	 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 		
Table I - Non-Derivative Securities Beneficially Owned							
1. Title of Security (Instr. 4)		Beneficially Owned (Instr.			4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock		30,322		D			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)							
1. Title of Derivative Security (Instr. 4) Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		or Exercise		Form:	6. Nature of Indirect Beneficial Ownership (Instr.
Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security		or Indirect (I) (Instr. 5)	5)
(1)	03/16/2031	Common Stock	14,710	36.19	82	D	
	Requiring (Month/Da 03/02/20 able I - Noi able I - Noi c. puts, cal 2. Date Exercisable Date Exercisable	Table II - Derivative J., puts, calls, warra 2. Date Exercisable and Expiration Date (Month/Day/Year) Date Exercisable Exercisable	Requiring Statement (Month/Day/Year) 03/02/2022 Victoria's Secret & 4. Relationship of Reporting Issuer (Check all applicable) Director X Officer (give title below) Officer (give title below) Chief Human Resc Cable I - Non-Derivative Securities Benefic title below) Chief Human Resc Cable I - Non-Derivative Securities Benefic title below) Chief Human Resc Cable I - Non-Derivative Securities Benefic title below) Chief Human Resc Cable I - Non-Derivative Securities Benefic Son,322 Table II - Derivative Securities Benefic Joate Exercisable and Expiration Date (Month/Day/Year) 3. Title and Amount of Securities Sec	Requiring Statement (Month/Day/Year) 03/02/2022 Victoria's Secret & Co. V 4. Relationship of Reporting Person(s) Issuer (Check all applicable) Director 10% O X Officer (give title below) 0ther (below) Chief Human Resources O Officer (give title below) 0ther (below) Chief Human Resources O 3. Owner Form: D (D) or Ir (I) (Instr 4) 3. Owner Form: D (D) or Ir (I) (Instr 30,322 Table II - Derivative Securities Beneficially Own g., puts, calls, warrants, options, convertible security (Month/Day/Year) 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) Date Expiration Date (Month/Day/Year) 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) Amount or Number of Shares	Requiring Statement (Month/Day/Year) Victoria's Secret & Co. VSCO] 03/02/2022 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) Other (specify below) Chief Human Resources Ofcr Chief Human Resources Ofcr Beneficially Owned (Instr. 4) 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) 30,322 Table II - Derivative Securities Beneficially Owned S., puts, calls, warrants, options, convertible securities (Month/Day/Year) 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) 4. Conver Price of Derivative Security (Instr. 4) Date Expiration Date 3. Title and Amount of Security (Instr. 4) 4. Conver Price of Shares	Requiring Statement (Month/Day/Year) Victoria's Secret & Co. VSCO 03/02/2022 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) 5. If File - 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) 5. If File - 03/02/2022 10% Owner Chief Human Resources Ofcr 6. Ir (Check all applicable) - 04/05/000000000000000000000000000000000	Requiring Statement (Month/Day/Year) Victoria's Secret & Co. VSCO 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) 5. If Amendment, Filed (Month/Day/ Chief All applicable) Director 10% Owner X Officer (give Utitle below) 0ther (specify below) Chief Human Resources Ofcr 6. Individual or Jo (Check Applicable X Form filed I Person Form filed I Reporting F able 1 - Non-Derivative Securities Beneficially Owned (Instr. 4) 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) 4. Nature of Indire Ownership (Instr. 4) Table II - Derivative Securities Beneficially Owned spiration Date (Month/Day/Year) 3. Title and Amount of Securities Beneficially Owned (Instr. 4) 4. Sownership Form: Direct (D) or Indirect (D) or Indirect (D) or Indirect (D) or Indirect 5. Ownership (Instr. 4)

Explanation of Responses:

1. Option vests 50% on March 16, 2023 and 50% on March 16, 2024.

Remarks:

EXHIBIT INDEX Exhibit 24 - Power of Attorney

Robert J. Tannous,

Attorney-in-Fact ** Signature of Reporting Person

03/14/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

EXHIBIT 24 POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Melinda McAfee, Stephanie Zwerner, Robert J. Tannous and Patricia S. Callahan, signing singly, as the undersigned's true and lawful attorney-in-fact to:

(1) execute for and on behalf of the undersigned, in the undersigned's capacity as a reporting person pursuant to Section 16 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the rules thereunder of Victoria's Secret & Co. (the "Company"), Forms 3, 4 and 5 in accordance with Section 16 of the Exchange Act;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5 and timely file such form with the United States Securities and Exchange Commission and stock exchange or similar authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by any of such attorneys-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as any such attorneys-in-fact may approve in the discretion of any such attorneys-in-fact.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that any of such attorneys-in-fact, or the substitute or substitutes of any such attorneys-in-fact, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 7th day of March, 2022.

/s/ Laura B. Miller

Signature

Printed Name: Laura B. Miller