VICTORIA'S SECRET & CO.

VS&Co Launches Fall 2022 ESG Materiality Assessment

November 16, 2022

At Victoria's Secret & Co., we believe in doing what is right in our industry, for our communities and for the world. That's why we refer to our ESG journey as **Consciously Designing Positive Change**, to represent and continually remind ourselves of the significant impact we can achieve together in the world.

In spring of 2022, we released our very first ESG Report, which was a transparent look at our commitments and progress to date.

As a next step in this journey, we have released our **Fall 2022 Materiality & ESG Strategy Report**, which identifies risks, opportunities and topics that are most important for our company and our stakeholders and is a critical step in ensuring transparency in our ESG journey.

In this report, we included our highest material topics which will provide a foundation as build our ESG strategy – based on the findings, we will organize our work under three strategic pillars of **People, Purpose and Planet**. These pillars will serve as a north star for our path forward in the next phases of our ESG work.

We invite you to read the full Materiality & ESG Strategy Report here, and we look forward to sharing our progress in the next full ESG report to be published in spring of 2023.

